



## **HEARTLAND PRESBYTERY**

Many Churches, One Ministry

### **PRESBYTERIAN CHURCH (U.S.A.) CHURCH LEADERSHIP CONNECTION**

100 WITHERSPOON STREET  
LOUISVILLE, KY 40202-1396  
Toll Free 1-888-728-7228 ext. 8550  
Fax # (502) 569-5870  
[www.pcusa.org/clc](http://www.pcusa.org/clc)

### **MINISTRY INFORMATION FORM**

**Ministry ID:** 72561

**Ministry Name:** Heartland Presbytery

**Ministry Address:** 3210 Michigan Avenue, #200, Kansas City, MO 64109

**Telephone:** (816) 924-1730 **Email:** [search@heartlandpby.org](mailto:search@heartlandpby.org) **Website:** [heartlandpby.org](http://heartlandpby.org)

**Ethnic Composition of Ministry:** Other, 100% **Community Type:** Other (Rural, Suburban, & Urban)

**Presbytery:** Heartland

**Synod:** Mid-America

#### **Clerk of Search Committee Contact Information:**

**Name:** Salvador Gavalda

**Address:** 6005 NW 70th Street, Apt 305, Kansas City, MO 64151

**Preferred Phone:** 787-319-5065

**Alternate Phone:** 787-376-2848

**E-mail:** [search@heartlandpby.org](mailto:search@heartlandpby.org)

**Position Title:** Resourcing Presbyter & Stated Clerk

**Employment Status:** Full Time

**Is this a yoked congregation?** No

**Open to a Clergy Couple:** Yes

**Language Requirements:** English

**Statement of Faith Required:** Yes



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### **MISSION STATEMENT**

Centered on God and surrounding one another in love, the vision of Heartland Presbytery is to celebrate creative ministry, meaningful connections, intentional inclusivity, and adaptive leadership.

### **NARRATIVE QUESTIONS**

1. What is the congregation's or organization's vision for ministry? Additionally describe how this vision is lived out.

Heartland Presbytery underwent a visioning process from 2018-2020. What has emerged out of this process is that we desire, as a presbytery, to be centered on God, celebrate together, strive for creative leadership, foster intentional inclusivity, and to build connections with one another. This has led to a new vision with a new logo for Heartland: Centered on God and surrounding one another in love, the vision of Heartland Presbytery is to celebrate creative ministry, meaningful connections, intentional inclusivity, and adaptive leadership. Heartland has also recognized our responsibilities to combat racism and sexism that is still prevalent in our community and churches. Heartland has become a Matthew 25 Presbytery by: celebrating our diversity, holding anti-racism training and an anti-racism audit, and diligently serving the least of God's children by listening to what their needs are and how we can help.

2. How do you feel called to reach out to address the emerging needs of your community or constituency?

During our transitional interim period, Heartland has done intensive work on revitalizing our ministries and vision. We see a future Presbytery in which adaptable, innovative, and out-of-the-box ministry is the most faithful response. The world has been changing rapidly for some time, and we recognize that we cannot be the church that was or is, but must endeavor toward the church that will be. We wish to better equip our leaders and create an entrepreneurial spirit of forward-facing faithfulness. Further, we strive to be radically inclusive, and are determined to hear, celebrate, and act upon a large range of voices, particularly those long silenced. To meet these goals, we are placing a heavy emphasis on a network of New Worshiping Communities, supporting existing immigrant and urban ministries, including leaders of more diverse backgrounds, actively working on anti-racism, and encouraging healthy pastors and healthy churches. We are also working on our own relationships within Heartland – we know we have had a reputation as being “Heartless” Presbytery, and so our vision also focuses on celebration and connection. We now strive to bring differences to light so that we may either reconcile or disagree lovingly rather than bury any resentment. We also now take time in every meeting of



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the presbytery to celebrate something, big or small, so that we may wrap our ministry together in a spirit of goodwill and shared dedication to God's Realm.

### **3. How will this position help you to reach your vision and mission goals?**

Heartland Presbytery recently called our new Presbyter for Vision and Leadership (PVL) to guide us into a new way of being a Presbytery. We are now looking for a person who will collaborate with the PVL by filling the roles of Resourcing Presbyter (RP) and Stated Clerk (SC). As RP, this person will help the Presbytery be good stewards of its gifts as well as directly serving congregations by providing support to congregations through their spiritual leadership, helping equip congregations in financial training and leadership development. The RP will also play an important role in helping the Presbytery live into its mission in the greater community within its bounds by working directly with organizations within and alongside the Presbytery that help advance the work of justice and peace in the world. As SC, this person will help our Presbytery live into the freedom found within the boundaries of our polity. They will seek to serve the church through the polity, not to serve the polity through the church. This person will champion new ideas and seek to help creatively look for ways to implement imaginative work of the Presbytery. Balancing both roles, the RP&SC will help Heartland Presbytery stay grounded in our denominational roots and reach outward toward our vision of what God may be leading us yet to be.

We are open to these positions being filled by one full time employee, or two part time employees.

### **4. Provide a description of the characteristics needed by the person who is open to being called to this congregation and/or organization.**

We seek a candidate who can communicate clearly and respond pastorally, has keen systemic awareness, and is an adaptable leader. As a faithful disciple who loves Jesus, the RP&SC is willing to serve the Presbytery and the larger church with energy, intelligence, imagination, and love. They will embrace the vision and mission of our Presbytery and strive to live it out.

The RP&SC will need to be a spiritual leader, a financial theologian, proficient in parliamentary procedure and the Book of Order, adept at technology, and a strong communicator. This person needs to be able to work collaboratively, build bridges, foster relationships, deepen connections, and be intentional about inclusivity. Being a team player who thinks outside of the box is a must. They will be pastoral, approachable, aware of the system dynamics of our Presbytery, and able to manage conflict with grace and productivity, transforming it into growth.



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With a call fully centered on God, this person needs to be creative, faithful, and able to express joy and hope in God's world and God's people. In collaboration with the PVL, the RP&SC effectively communicates the vision of the Presbytery and works to express that vision through innovative ministries and programs.

### **5. For what specific tasks, assignments, and programs areas will this person have responsibility?**

The RP&SC shares in the spiritual leadership and pastoral care of Heartland Presbytery; oversees the financial stewardship of the Presbytery; acts as Financial Theologian, working closely with all Financial Entities within the Presbytery; consults directly with our non-profit agencies and church organizations; facilitates the technology needs of the Presbytery; and attends larger governing body meetings within the PC(USA). Specifically as SC, this person also sees that parliamentary procedures are followed appropriately; trains ACs in their functions and powers; maintains Presbytery minutes and records; and fulfills all other responsibilities listed in the Book of Order.

The RP&SC reports directly to the head of staff (PVL). They will maintain respectful and courteous relationships with presbytery staff and leaders and will work collaboratively to support all ministries. They will serve as staff for the following Committees/Commissions: Business Affairs, COM, Council, Permanent Judicial Commission, Trustees, Presbytery Planning, Linwood Area Ministry Place (LAMP), and other committees/commissions in consultation with the head of staff.

Specific areas of responsibility may be flexible, in consultation with the PVL, based on individual gifts and skills.

They must comply with all policies and by-laws of the Presbytery. They will also regularly report to the head of staff, council, and personnel committee regarding successes and opportunities for improvement.



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### OPTIONAL LINKS

Provide below any links to online information that may help call seekers understand your congregation or organization. (e.g. *organization or community websites, online newsletters, demographic information*) Please note the CLC system does not warehouse links. (Limit characters to 500)

Heartland Presbytery: [www.heartlandpby.org](http://www.heartlandpby.org)

Synod of MidAmerica: [www.synodma.org](http://www.synodma.org)

Heartland New Worshiping Communities: [www.heartlandnwc.org](http://www.heartlandnwc.org)

Heartland Center: <https://www.heartlandcenter.org>

Heartland Vision Video: [https://www.youtube.com/watch?v=M9yDT6r\\_A7o](https://www.youtube.com/watch?v=M9yDT6r_A7o)

### LEADERSHIP COMPETENCIES

Hopeful  
Spiritual Maturity  
Communicator  
Technologically Savvy  
Organizational Agility

Financial Manager  
Collaboration  
Contextualization  
Bridge Builder  
Flexibility

### COMPENSATION AND HOUSING:

**Minimum Effective Salary:** \$50,000

**Housing Type:** Housing Allowance

**EQUAL EMPLOYMENT OPPORTUNITY:** Yes



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### REFERENCES

Name	Relation	Address	Phone	Email
Rev. Dr. Dee Cooper	Former Interim EP	5701 E. 8 <sup>th</sup> Avenue #515 Denver, CO 80220	(303) 625-3899	deecooperks @aol.com
Ms. Vera Phillips	Active elder in Heartland; former Presbytery Moderator	2910 Victor Street Kansas City, MO 64128	(913) 888-6390	vphil65807@aol.com
Rev. Sally Wright	Former Associate EP; current pastor in Presbytery	6641 Mission Road Prairie Village, KS 66208	(913) 671-2347	sally.wright @villagepres.org

### Mid-council Search Committee Chairperson:

**Name:** Rev. Elizabeth Meador

**Address:** P.O. Box 16536, Raytown, MO 64133

**Preferred Phone:** 816-353-2296 (office)      **Alternate Phone:** 816-377-9411 (mobile)

**E-mail Address for PNC Communications:** search@heartlandpby.org



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We are open to these positions being filled by one full time employee, or two part time employees.

If you would like to view MIFs for the individual positions, they may be found here:

Resourcing Presbyter, MIF # 72561.AC :

<https://clc.pcusa.org/CIFViewQuery.aspx?ReturnUrl=%2fOpportunitySearchResults.aspx&cif=72561.AC>

Stated Clerk, MIF # 72561.AD:

<https://clc.pcusa.org/CIFViewQuery.aspx?ReturnUrl=%2fOpportunitySearchResults.aspx&cif=72561.AD>