

# Human Capital Management

The HR and Payroll Platform that does it all, anytime, anywhere



### Technology That **Transforms** Business

In today's atmosphere of producing more work with less staff, it's imperative to integrate business functions into a single source, automate procedures, increase efficiencies and save money. Requiring numerous systems, processing time and attendance and payroll while administering benefits and human resources is time consuming and demanding. Today, these essential concerns are known as human capital management and can all be managed within **one solution.** 

iSolved is **cloud-based HCM technology** that gives you complete control over everything from hiring through retiring in one single database. All of your core HR functionality is accessible anywhere, anytime in a completely secure environment. Imagine it, a **single point of entry** to access all your data from any computer or mobile device with internet access!



iSolved Go, time off request

### Benefits of a SaaS solution

- SaaS technology stays current
- integrate your entire HR duties into one system
- build the reports you need to make critical decisions
- iSolved changes with your needs; never change systems again
- non-interruptive upgrades
- facilitates compliance

### Single Database for Payroll, HR, Time and Benefits Enrollment

- single data entry point
- increases data accuracy
- simplify operation
- no more running imports or exports
- increases organizational productivity

### Ease of use

- single login
- manager self-service
- executive dashboard
- new hire wizard
- employee self-service
- report writer
- employee data is supplied to all functions

## All in one place. With one amazing solution.



Payroll Processing



Tax & Regulatory Compliance



Benefits Enrollment



Time and Labor



Human Resources Management

### **Benefits of Single Source HCM Solution**

- Reduce your compliance risk
- Save time by eliminating duplicative and manual entries
- Increase employee engagement and productivity
- Produce accurate time and attendance data
- Provide insightful analytics and reporting for better business decisions

### **Compliance Made Simple**

Navigate today's compliance maze and avoid costly penalties. Easily build the reports you need to make critical decisions, identify trends, recognize trouble spots, and gather employee data needed to analyze your company's compliance.

### The GTM Difference

Founded in 1991, GTM processes more than \$1 billion in payroll every year for over 30,000 employees across the U.S. Our level of responsiveness is unsurpassed in the industry. Instead of getting lost in a phone tree, you have a direct line to your dedicated account manager. That account manager gets to know your payroll and HR like no one else. Behind that single point of contact is a network of certified payroll professionals, licensed insurance brokers, employment tax experts, CPAs, and PHR-certified human resource professionals devoted to your service.

### **Dedicated Support and Training**

Our implementation process is designed to make your transition go smoothly. You will have an implementation manager as a single point of contact and GTM's implementation team will provide in-person, handson training tailored to your organization's needs using personalized instruction and e-learning. Plus you'll always have direct access to our service teams for any additional support. And GTM will assist you through the first three payrolls. If we don't do it right, you don't pay for it

GTM's HCM team will manage the implementation through a streamlined process that keeps new clients in alignment and drives collaboration and transparency to ensure a smooth transition. Your best interests are at the heart of what we do. With GTM you can concentrate on what's important – growing your business.

### Your Security is Paramount

The security of your data must be beyond question. That's why GTM maintains compliance with SSAE-16, a standard for auditing business controls developed through the American Institute of Certified Public Accountants. This compliance ensures that our system is protected against unauthorized access, our processing integrity is uncompromised, and personal information is handled according to the highest standards of privacy.

iSolved is the technology that you need today, but won't outgrow tomorrow. Call us at **518-373-4111** for your personal iSolved demo and transform your business!



### **GTM Payroll Services Inc.**

### **Office Locations**

GTM Headquarters 7 Executive Park Drive Clifton Park, NY 12065

182 Ridge Street Glens Falls, NY 12801

GTM.com/business (518) 373-4111

### The GTM team includes:

- CPAs & employment tax professionals
- American Payroll Association CPP- & FPC-certified payroll experts
- Licensed insurance brokers
- PHR-certified human resource managers









