

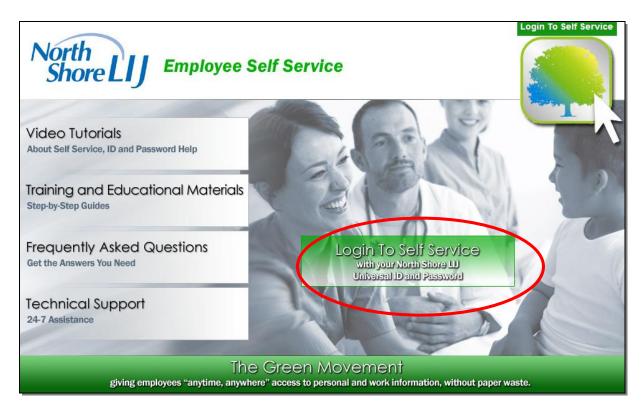
Complete Guide with Step-by-Step Instructions

TABLE OF CONTENTS **PAGES SECTION 1:** How to Access Employee Self Service 2-9 Personal Information (PeopleSoft) North Shore-LIJ Work Email Registering as a first-time user (for new employees) **SECTION 2:** Navigating through the PeopleSoft Self Service Menu 10-18 Viewing Personal Information Updating Personal Information Payroll & Compensation: "Paycheck" / Pay Statement Printing Pay Statements Benefits Summary and descriptions **SECTION 3:** How to Sign-Out of Employee Self Service 19 **SECTION 4: Your Secure Login Information:** 20-24 North Shore-LIJ Universal ID, Password and ESS Key **Obtaining Your Login Information** Resetting Your ESS Key

SECTION 1: HOW TO ACCESS THE EMPLOYEE SELF SERVICE PORTAL

Step 1: From any computer with Internet access, type the following address into the Web Browser: http://ess.nslijweb.com and click "Enter." Or, go to *HealthPort*, the Employee Intranet, and select "Employee Self Service" on the left-hand side of the page. You will then arrive at the Employee Self Service portal homepage shown below.

Step 2: Once on the Employee Self Service homepage, select "Login to Self Service." **Note:** You must be registered to use Employee Self Service. See instructions below to <u>register as a first-time user</u>.



Step 3: Enter your secure North Shore-LIJ Universal ID, Password and ESS Key. **Note**: Refer to instructions on page 20 if you don't have this information.

North Shore LIJ Employee Self Service Home > Self Service Login	
Please sign in wit	h your North Shore-LIJ Universal ID, Password and ESS Key.
Universal ID	
Password	
ESS Key	Forgot your ESS Key?
Sign	in .

Congratulations! You are now securely logged into the Employee Self Service Portal.



From the Employee Self Service Portal you may select from two applications:

- 1) Personal Information > Benefits, Personal Profile, Pay Statements
- 2) Email > Work Email

1) Accessing Personal Information

Personal Information is securely stored in the *PeopleSoft* application which houses employees' personal data, pay statements and benefits. **Note:** Only select Human Resources representatives may access PeopleSoft for workforce related requests.

Simply click on the Personal Information tab as shown below to be taken to PeopleSoft.



You will then be taken to the PeopleSoft Self Service Menu, shown below.



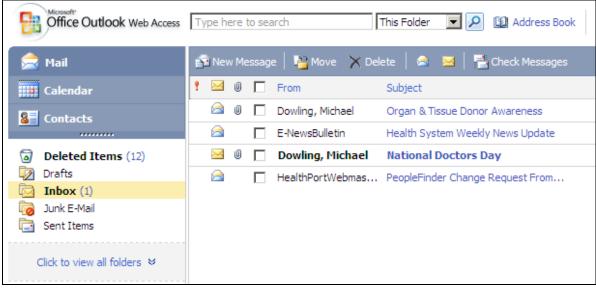
Congratulations! You are now logged into Employee Self Service > Personal Information.

2) Accessing North Shore-LIJ Email (your Work Email Account)

All North Shore-LIJ employees* have an assigned email account/address as part of employment with the health system. Email is a free communications tool that is used frequently to communicate important information and should be checked regularly. Accessing your work email is simple. Once you are logged into Employee Self Service, simply click on the Email tab, shown below. *Note: Employees at Lenox Hill, Staten Island and Huntington Hospitals may not yet have North Shore-LIJ email or access to Employee Self Service.



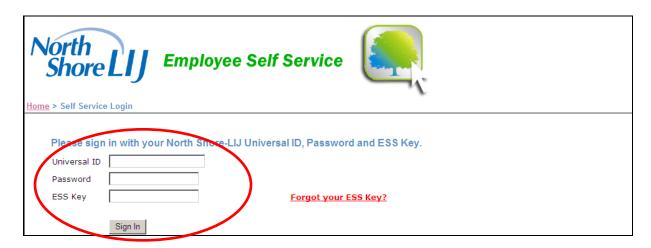
You will then be taken to your North Shore-LIJ mailbox through Outlook, shown below.



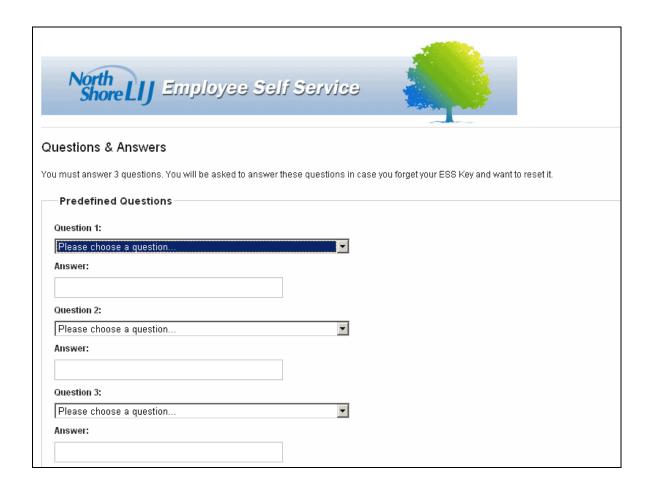
Congratulations! You are now logged into Employee Self Service > Email.

Registering as a First-Time User (for newly hired employees)

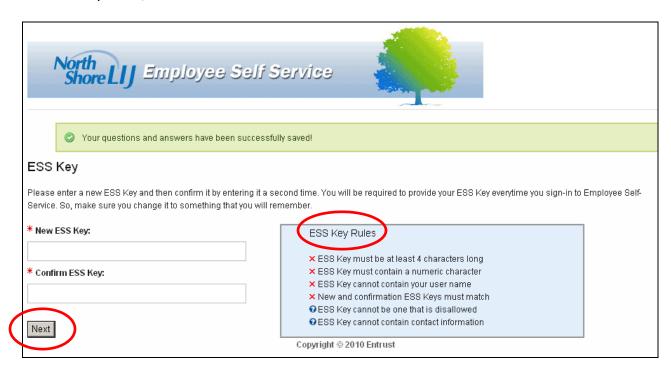
First-time user registration requires obtaining your North Shore-LIJ Universal ID and Password, either from your supervisor or from the IS Help Desk at: 516-470-7272. You will then need to enter your ESS Key (initially set to "ns" plus the last four digits of your social security number (e.g. ns1234). Follow steps 1, 2 and 3 above.



Once you login, you will be asked to answer three security questions as shown below. Please remember your answers for future reference.



You will then be asked to reset your ESS Key by entering a new key made up of combination of numbers and letters. This new ESS Key can be any kind of password you like, as long as it meets the "Rules." Please follow the instructions shown in the blue box "ESS Key Rules." After you enter your new ESS Key twice, click "Next."



Once you have reset your ESS Key and completed your first-time user registration, click "Done."



From there, you will be taken back to the main Employee Self Service Login page. Now that you have registered as a first-time user, you may login to Employee Self Service.

Enter your North Shore-LIJ Universal ID, Password and new ESS Key and click "Sign In."





Congratulations! You are now logged into the Employee Self Service Portal.

From here you can select one of two applications (Personal Information or Email); refer to the steps on page 3.

SECTION 2: NAVIGATING THROUGH THE PEOPLESOFT SELF SERVICE MENU

Once in the Personal Information tab through Employee Self Service, you are in the PeopleSoft application. Select *Self Service* and the menu will expand and drop down three options:

1) Personal Information 2) Payroll and Compensation 3) Benefits



Note: When the Self Service Menu expands, this is how it will display on screen:

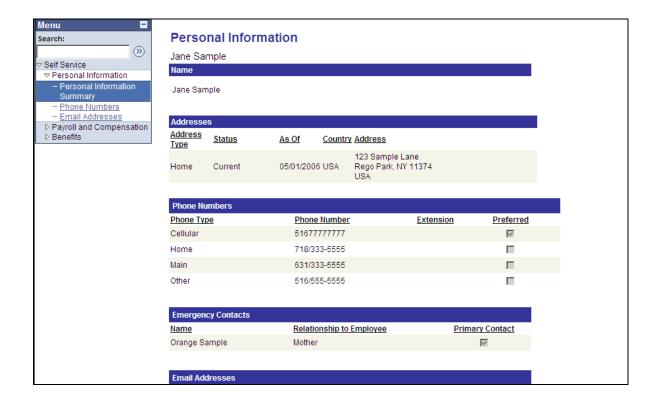


1) Personal Information

From the Self Service menu, select *Personal Information* and you will be taken to a *Personal Information Summary* which displays your personal demographic information stored in PeopleSoft (e.g. your name, address and marital status).



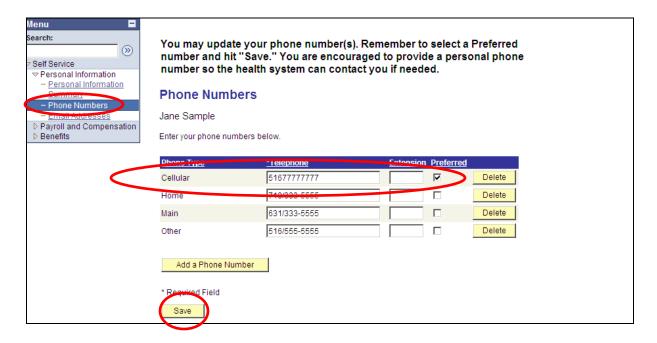
Once you click on *Personal Information Summary*, you will see a page displaying your personal demographic information currently stored in PeopleSoft as shown below.



Updating Personal Information: Phone and Email

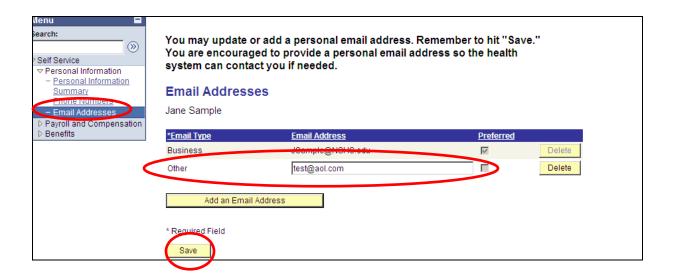
From the "Personal Information" menu, choose either "Phone Numbers" or "Email Addresses."

To Update Your Personal Phone Numbers: Enter the new telephone number and click on the button "Add a Phone Number." When finished, click "Save." If you wish to delete a telephone number from this screen, simply check the box next to the number you are deleting and click on "Delete" and "Save." You are also able to identify a "Preferred Number" of contact by clicking in the box next to the number you prefer to be called on. Note: *You cannot change your business phone number*.



To update your Personal Email Addresses

Select "Email Addresses" from the Personal Information dropdown on the left. Please note that your North Shore-LIJ email is always set as Preferred, meaning, even though you provide a personal email address, the health system will email your work email account for business. Type your personal email in the box and click on "Add an Email Address" then click "Save." If you wish to delete an email address, just check-off the box and click on "Delete" and then "Save." Note: You cannot change your business email address.



Updating Other Personal Information

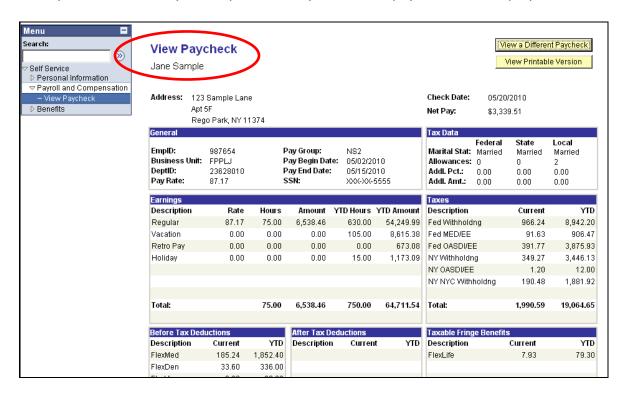
To change personal information other than phone and email, please call the Human Resources Service Center at: 516-734-7000.

2) Payroll and Compensation

From the Self Service menu, select *Payroll and Compensation* and you will be taken to *View Paycheck* shown below. **Note:** Although this menu item states "paycheck" it is not an actual check; it is a pay statement.

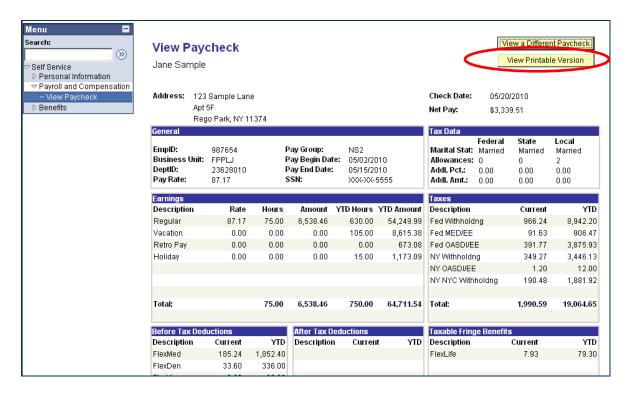


Once you are in View Paycheck, you will see your current pay statement displayed.

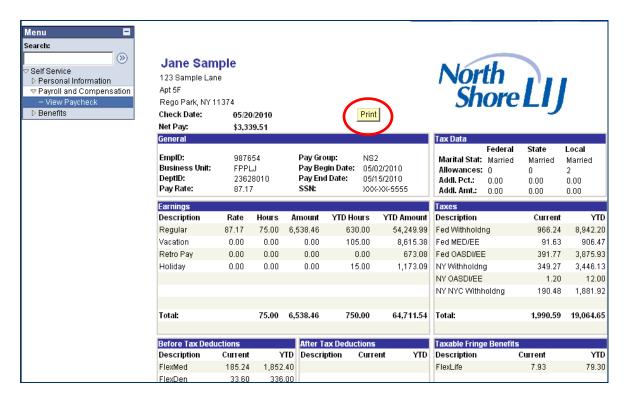


Printing a pay statement

To print your current pay statement, click on "View Printable Version" at the top of the page.

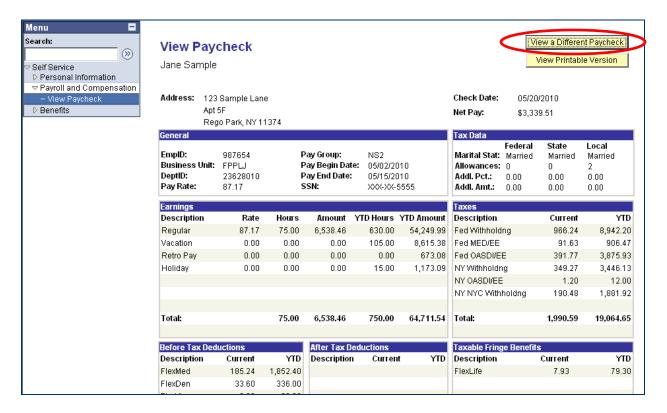


From there, click on "Print" at the top of the page. Note: If you print out your pay statement, be sure to pick-up promptly at the printer to ensure others do not see your information.



Viewing a past pay statement

Once you are in the View Paycheck, click on "View a Different Paycheck" at the top of the page.



Then you will be taken to a page containing a list of your past pay statements from the current and prior calendar year, underlined in blue, sorted by date. Click on a link to any past pay statement you would like to see, and you will be taken to a page showing a copy of the pay statement.



Printing a past pay statement

Follow the same instructions as above "Printing a Pay Statement."

3) Benefits

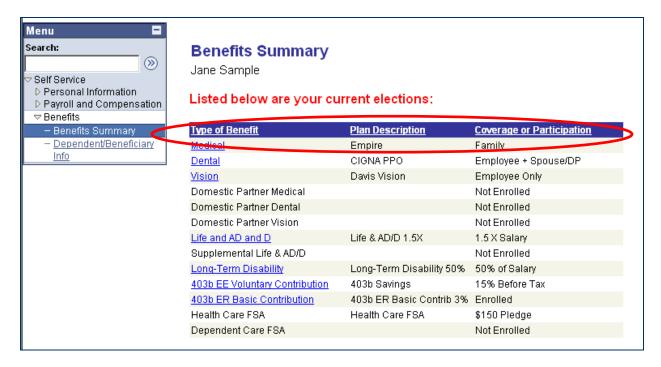
From the Self Service menu, select *Benefits* and you will see two options: *Benefits Summary* and *Dependent/Beneficiary Info*. Select "View Benefits Summary" first. **Note:** Benefits displayed in the Benefits Summary reflect plans sponsored only by North Shore-LIJ. If an employee is covered under a collective bargaining agreement and may therefore receive benefits under a non-employer sponsored benefit plan (e.g. 1199 or NYSNA), these health plan elections are not viewable through Employee Self Service.



Once in *Benefits Summary* you may view your existing and historical Benefit elections including healthcare, welfare and contributions to the 403(b) plan.

Reviewing your Health & Welfare and Retirement Benefits

The top of the page shows three important things: The type of benefit, the plan choice and the type of coverage chosen.



Updating/Changing Benefits

This can only be done during annual Open Enrollment and due to a Qualifying Life Event. If you need to report a Qualifying Life Event, please do so promptly by calling the HR Service Center at: 516-734-7000. **Note:** In the future, benefits enrollment and changes will be submitted directly through Employee Self Service, eliminating the need for forms and paper waste, helping us go green.

Detailed Explanation of Benefits Summary

Medical

Your medical plan choice is shown at the top of the page. In this example, the employee is enrolled in Medical coverage, through the Empire plan with Family coverage.

Dental

Your dental plan choice is shown next. In this example, the employee is enrolled in Dental coverage, through the Cigna PPO plan, for the employee plus a spouse dependent (spouse/DP).

Vision

Your vision plan choice is shown next. In this example, the employee is enrolled in Vision coverage, through Davis Vision, only for the employee.

Domestic Partner Medical, Dental, Vision

Next you will see three options for Domestic Partner plans – for medical, dental and vision. Unless you have elected Same Sex Domestic Partner benefits, this will display as "Waived."

Life and AD and D

Next you will see your coverage choice for Life and Accidental Death & Dismemberment (AD and D) coverage. In this example, the employee is eligible for 1.5 times their salary and has elected coverage for 1.5 times their salary.

Supplemental Life and AD and D

Next you will see your coverage choice for supplemental life insurance coverage which is "Waived" in this example.

Long-Term Disability

Next you will see your coverage choice for long-term disability. In this example, the employee is eligible for a benefit equal to 50% of their salary and has elected coverage for 50% of their salary.

403(b) EE Voluntary Contribution

Next you will see your own "voluntary" contributions to the 403(b) retirement savings plan. In this example, the employee is contributing 15% before tax, meaning 15% of the employee's salary is being automatically deducted from their pay to contribute to the 403(b) savings account managed by MetLife. **Note:** The 403(b) Plan is open to ALL employees of the health system.

403(b) ER Basic Contribution

Next you will see the health system's Employer Basic contribution to the 403(b) retirement savings plan. You must be a benefits-eligible employee to receive this benefit contribution. In this example, the employee is eligible and is receiving a 3% contribution. It is showing the employee as "Enrolled." **Note:** You are UnotU eligible for this benefit if you do not work 975+ hours annually, or if you are covered by a collective bargaining agreement.

Health Care FSA

Next you will see the Healthcare Flexible Spending Account (FSA) benefit choice. In this example, the employee has chosen to "pledge" \$150 per year. This means that a total of \$150 is being automatically deducted over the year, in a healthcare FSA.

Dependent Care FSA

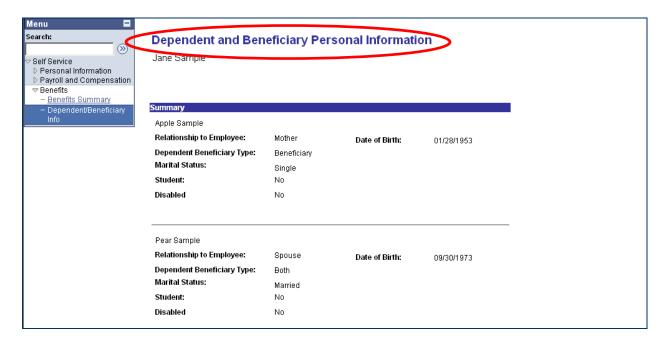
Next you will see the Dependent Care Flexible Spending Account (FSA) benefit choice which is "Waived" in this example.

Reviewing Dependent Beneficiary Info

From the Self Service > Benefits Menu, select *Dependent/Beneficiary Info* to review your designated dependents and beneficiaries on record.



In this example below, the employee has several dependents on file.



Updating/Changing Dependent Beneficiary Info

If you see an error or need to change or update your dependent beneficiaries or dependents, please contact the HR Service Center at: 516-734-7000. **Note:** In the future, changes will be submitted directly through Employee Self Service.

SECTION 3: HOW TO SIGN-OUT OF SELF SERVICE

It is very important to *sign out* of Employee Self Service when you have completed your session to ensure your privacy. Employee Self Service will automatically be "timed out" after 5 minutes of inactivity. If this happens, you will need to login to Employee Self Service again. See **Section 1**.



SECTION 4: YOUR SECURE LOGIN INFORMATION – NORTH SHORE-LIJ UNIVERSAL ID, PASSWORD AND ESS KEY

1) North Shore-LIJ Universal ID

To look-up your Universal ID online, go to *PeopleFinder*, a directory of North Shore-LIJ employees with contact information. **Note:** If you cannot access HealthPort to lookup your Universal ID, then call the Help Desk 24-hours a day, 7-days a week, at: 516-470-7272.

To get to *PeopleFinder*, go to HealthPort, the employee Intranet and go to "*PeopleFinder*" located at the top of the page. Enter your first and last name, then click "Search."



Then you will be taken to a page showing your information stored in *PeopleFinder*. Your Universal ID will be displayed underneath your name at the top of the page. In this example, the employee's name is William Paehr. His Universal ID is: Wpaehr.

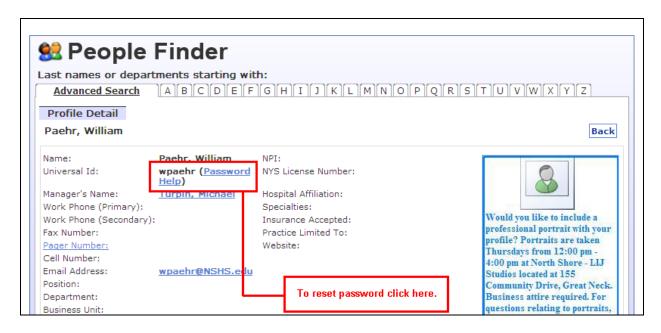


2) Password

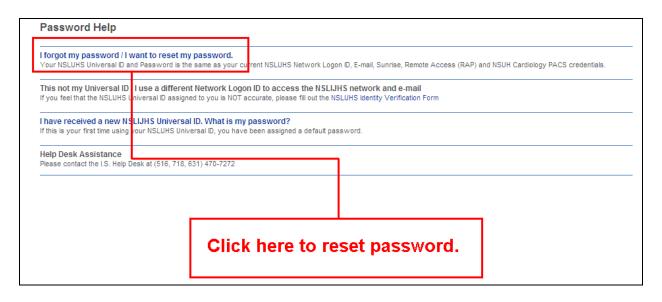
If you do not know your Password, you will need to reset it. You may do this online on your own in *PeopleFinder*. **Note:** If you cannot access HealthPort to lookup/reset your Password online, then

please call the Help Desk 24-hours a day, 7-days a week, at: 516-470-7272.

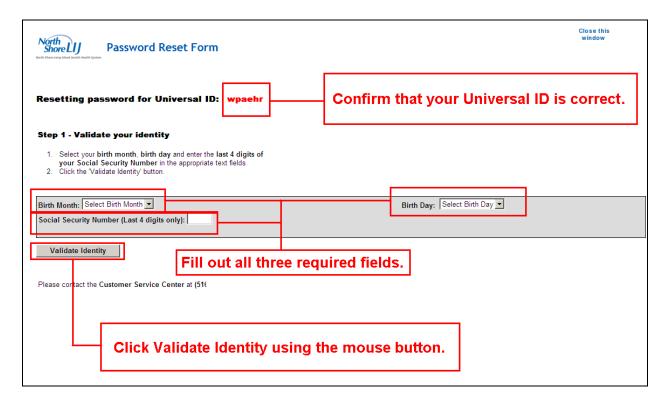
To reset your Password online from *PeopleFinder*, go to the same page showing your Universal ID. Click on "Password Help."



Click on "I forgot my Password / I want to reset my Password."



Then, follow the instructions to reset your Password shown below.

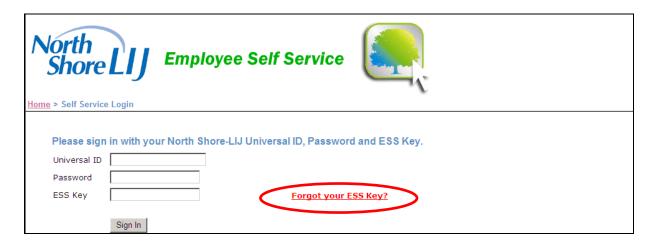


Note: If you need assistance with your Password, please call the IS Help Desk 24-hours a day, 7-days a week, 365 days a year, at: 516-470-7272.

3) ESS Key

ESS stands for "Employee Self Service." Your ESS Key is initially set to "ns" plus the last four digits of your social security number (SSN). An example is: ns1234. If you do not know your SSN, you may find it on an old pay statement at the top left section. Once you select a permanent ESS Key, you will use that instead of your initial ESS Key. If you forget it, you will be asked to reset it.

Resetting your ESS Key: If you forget your ESS Key, you will need to reset it. Go to the main Employee Self Service login page and click on "Forgot ESS Key" shown below.



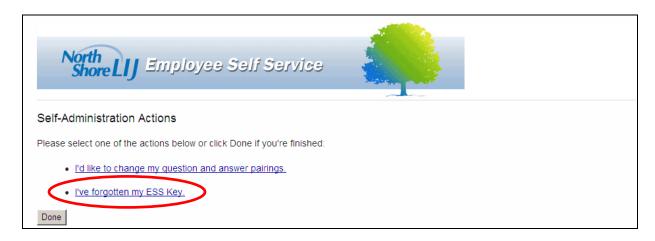
You will be asked to enter your North Shore-LIJ Universal ID and Password.



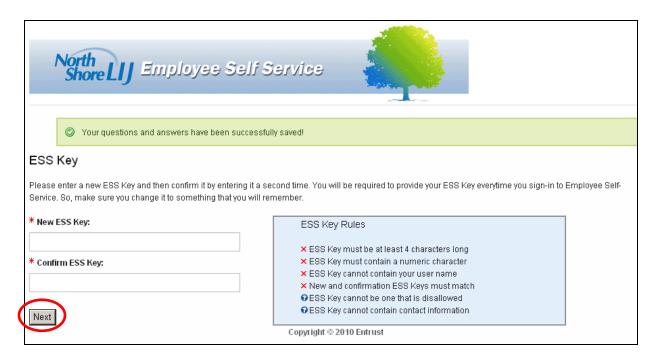
You will then be asked your previously selected security questions (example is shown below).



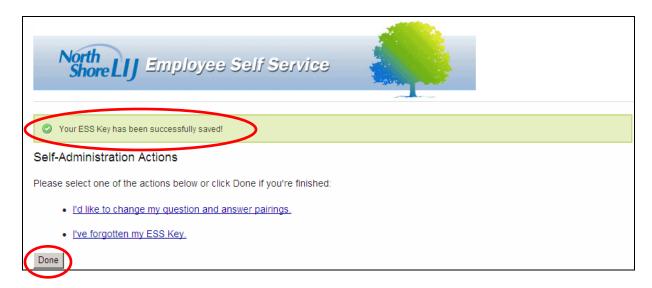
Once you enter the correct answers, you will be brought to another page. Click on "I've forgotten my ESS Key."



You will be brought back to the ESS Key page and should follow the instructions to change and save your ESS Key by clicking on "Next."



Once you have completed this step, click on "Done."



You will then be taken back to the main Login page and can sign in with your new ESS Key.