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Giving

I have seen the benefit of the EpicPromise Foundation in Canada. How can I give?

Employee Donations:

Employees can give to the EpicPromise Foundation through payroll or credit card.

How do I sign-up for paycheck donations?

We have a new donation portal called: YourCause.

You can access YourCause via PeopleSoft (my.vailresorts.com). Once logged in to PeopleSoft, navigate to **Pay Info** from the homepage and then **"Voluntary Deductions."**

Clicking Voluntary Deductions will reroute you to the EpicPromise YourCause site where you will need to **login** or **create a profile**.

OR

Simply login to YourCause at <https://vailresorts.yourcause.com>. You will need to create a new username and profile.

What is YourCause?

YourCause is the new EpicPromise engagement portal! This site allows you to easily get involved with volunteer opportunities, **give to the Foundation via credit card or payroll**, and track your engagement.

Check it out! <https://vailresorts.yourcause.com>

To donate to the Foundation, click **"Give"** in the top navigation bar.

Once logged in to YourCause, what are the step by step directions for donating?

STEP 1

Click on **"Give"** in the top navigation bar:



STEP 2

Here you can *either* 1.) **Search** for the EpicPromise Foundation under Explore Charities or 2.) **Click** on the EpicPromise Foundation **Profile Image** below.

Explore Charities My Giving My Cart 0 Donations

Explore Charities


ORGANIZATION NAME OR REGISTRATION ID CATEGORY

Search by Organization Name or Registration ID Select Category

COUNTRY STATE / PROVINCE CITY

Select Country State / Province City Name Search

EpicPromise Employee Foundation



EPICPROMISE
EMPLOYEE
FOUNDATION


STEP 3

Once on the EpicPromise profile page, **click** on the **MAKE A NEW DONATION** button.

Make a New Donation

Epicpromise Employee Foundation

390 INTERLOCKEN CRESCENT
BROOMFIELD, CO 80021

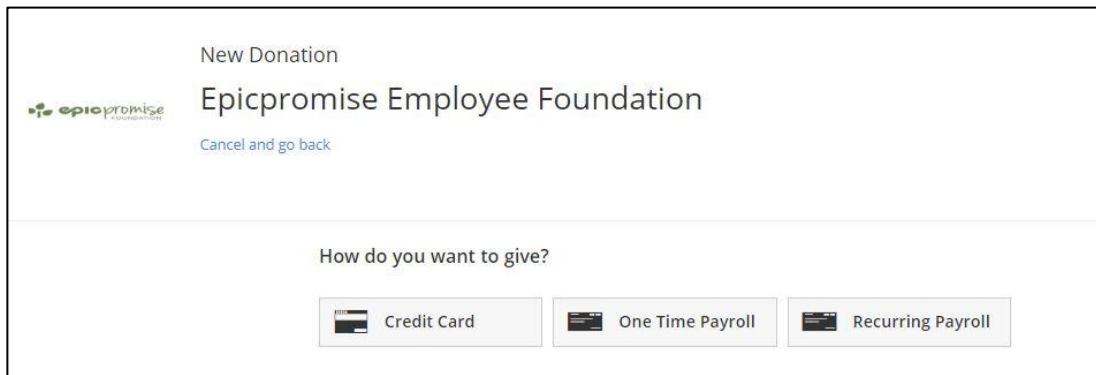


Make a New Donation Log an Offline Donation


Accepted Give Methods: Credit Card, Offline Donation, One Time Payroll, Recurring Payroll Registration ID: 81-0893973

STEP 4

From here, you can elect to give by **Credit Card**, **One Time Payroll** or **Recurring Payroll**.





New Donation


 Epicpromise Employee Foundation

[Cancel and go back](#)

How do you want to give?

 Credit Card

 One Time Payroll

 Recurring Payroll

What currency is my donation in?

If you work in the U.S., your donation through payroll is in U.S. Dollars. If you are an employee in Canada, your donation through payroll is in Canadian Dollars.

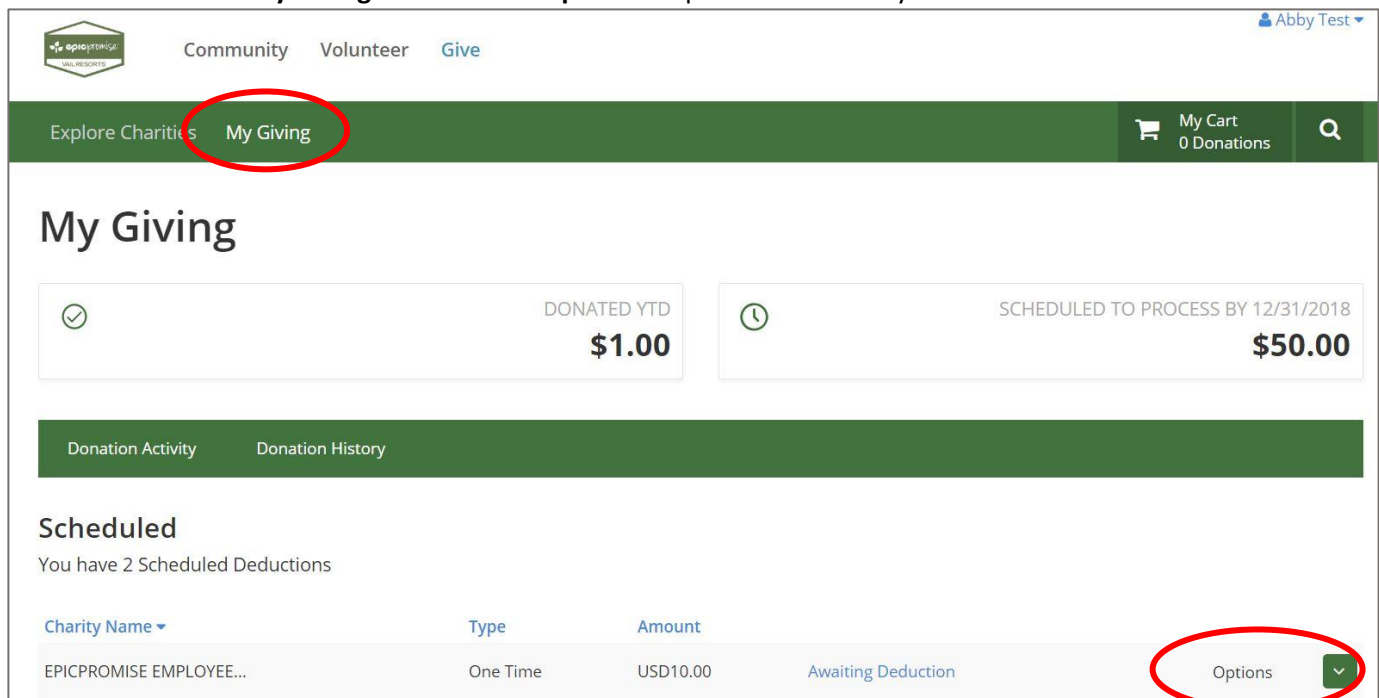
Can I start making a contribution at any time?


Yes. It's very easy to access the EpicPromise YourCause engagement portal through PeopleSoft (my.vailresorts.com) and can be done on your computer or phone.

Can I review, increase, or stop my contribution at any time?

Yes. At any time, you can review your giving history to the EpicPromise Foundation and edit any recurring or upcoming gifts by logging in to YourCause.


Click on the My Giving tab. Click the Options drop down to edit any current or future donation.




 Community Volunteer Give

Explore Charities **My Giving** My Cart 0 Donations

My Giving

 DONATED YTD **\$1.00**

 SCHEDULED TO PROCESS BY 12/31/2018 **\$50.00**

Donation Activity Donation History

Scheduled

You have 2 Scheduled Deductions

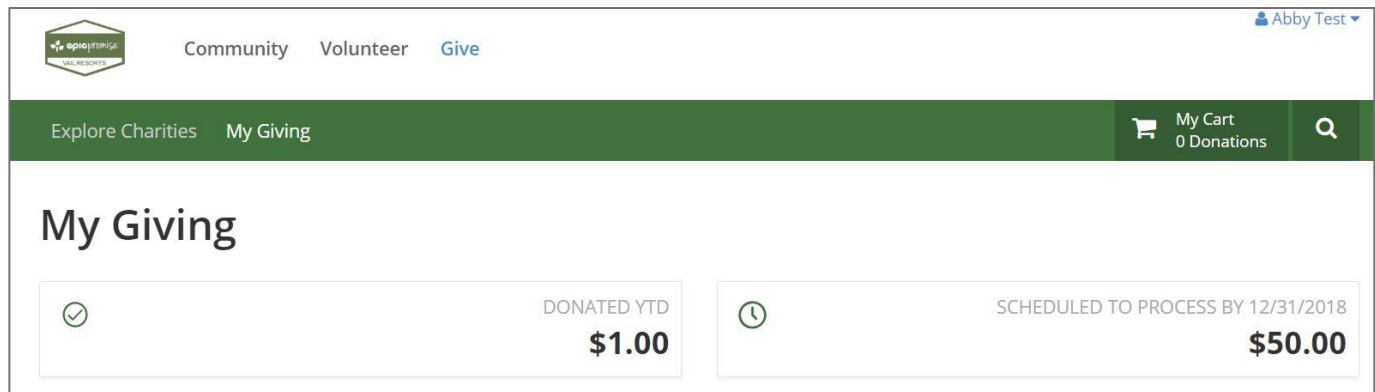
Charity Name ▼	Type	Amount	
EPICPROMISE EMPLOYEE...	One Time	USD10.00	Awaiting Deduction
			Options ▼

Can I change the amount of my contribution once it's been set?

Yes, you can change your contribution amount at any time by logging into YourCause and clicking on **My Giving**. Clicking the **Options** drop down will allow you to edit any current or future donation.

Where can I view my donation history?

You can view your giving history at any time on the **My Giving** tab.



The screenshot shows the 'My Giving' section of the EpicPromise website. At the top, there's a navigation bar with 'Community', 'Volunteer', and 'Give' tabs. Below this is a green header with 'Explore Charities' and 'My Giving' links. The 'My Giving' section displays two summary boxes: 'DONATED YTD \$1.00' with a checkmark icon, and 'SCHEDULED TO PROCESS BY 12/31/2018 \$50.00' with a clock icon. The user's name 'Abby Test' is visible in the top right corner.

Can I make a one-time contribution via payroll?

Yes. You can make a one-time contribution by clicking on the **One Time Payroll** button from the New Donation page.

When will deductions reflect in my pay check?

Depending on when you sign-up, it may take a one to two pay periods for your deduction to reflect. Please check your pay statements in PeopleSoft (my.vailresorts.com).

Can I give via credit card?

Yes. You can make a contribution by Credit Card by clicking the **Credit Card** button from the New Donation page.

Can I make a recurring credit card donation?

No. Currently credit card donations are only one-time. All recurring donations must be made via payroll.

What are offline donations?

Offline donations are donations that you have made to the EpicPromise Foundation via cash, check or stock. You can log offline donations by clicking the **LOG AN OFFLINE DONATION** button from the EpicPromise profile page.

[Log an Offline Donation](#)



This block contains the contact information for the EpicPromise Employee Foundation. It includes the organization's name, address (390 INTERLOCKEN CRESCENT, BROOMFIELD, CO 80021), and the EpicPromise logo. Below the address are two buttons: 'Make a New Donation' and 'Log an Offline Donation'. At the bottom, it lists 'Accepted Give Methods: Credit Card, Offline Donation, One Time Payroll, Recurring Payroll' and a 'Registration ID: 81-0893973'.

Contributions made to the WBF EnviroFund go to the Whistler Blackcomb Foundation and therefore are a tax deductible charitable contribution in Canada. Annual contribution through payroll deductions to the EnviroFund can be found on your T4 statement.

Does a donation to the EpicPromise Foundation impact my Club SHRED deduction?

No. Donations to the EpicPromise Foundation are in addition to any donation or deduction you already take for Club SHRED or the WB Foundation EnviroFund.

How can I get more involved with the EpicPromise Foundation?

Reach out to EpicPromise at epicpromise@vailresorts.com to be connected to your local EpicPromise Foundation chapter. Local chapters often hold fundraising events or initiatives and are always looking for additional people to support their initiatives.

General Donations:

I am not a Vail Resorts Employee, but I would like to support the EpicPromise Foundation. How can I make a donation?

Through the EpicPromise Foundation site on [Network for Good](#), you can make a donation via credit card. Please note that any donation via Network for Good is **made in USD**.

You will receive an auto generated email after your Network for Good donation that will provide you with a U.S. tax receipt ID. That is only valid and relevant if you file U.S. taxes. Donations to the EpicPromise Foundation are not tax deductible by the Canadian Revenue Agency.

You can also contribute to the EpicPromise Foundation by mailing a check to:

*EpicPromise Foundation c/o Vail Resorts
390 Interlocken Crescent
Broomfield, CO 80021*

How is the EpicPromise Foundation funded?

The EpicPromise Foundation is a 501(c)(3) non-profit (U.S. Public Charity) that is funded through contributions from Vail Resorts employees, the community and Vail Resorts Inc. Annually, the Company contributes US\$500,000 to the EpicPromise Foundation.

U.S. Tax Deductions and Donations

Is my contribution tax deductible?

Yes. If you pay U.S. taxes, your donation is deductible. The EpicPromise Foundation will send you a donation receipt at the end of the calendar year for your tax filing purposes.

What are the implications if I donate property other than cash to the EpicPromise Foundation?

If you donate property other than cash (i.e. items to be sold in a garage sale, etc.), you may generally deduct the fair market value of the property. [Read more](#).

If you claim a deduction of at least \$250 but not more than \$500 for a non-cash charitable contribution, you must get and keep an acknowledgment of your contribution from the qualified organization

If I receive a benefit (merchandise, tickets for an event/experience, etc.) in return for my contribution to the Foundation, what are the tax implications?

If you receive a benefit because of your contribution such as merchandise, tickets to a ball game or other goods and services, then you can deduct only the amount that exceeds the fair market value of the benefit received.

What is the Fair market value?

Fair market value is generally the price at which property would change hands between a willing buyer and a willing seller, neither having to buy or sell, and both having reasonable knowledge of all the relevant fact.

Further, questions? Please visit the [IRS website](#).

Tax Implications for Donations made in Canada

Donations made to the Epic Promise Foundation in Canada are **NOT** tax deductible. You will not receive a tax receipt for your contribution.

Why is my contribution to the EpicPromise Foundation in Canada not tax deductible?

The EpicPromise Foundation is only registered as a public charity in the United States of America and therefore can *only* offer tax deduction receipts for donations made in the U.S.

Why doesn't the EpicPromise Foundation Register as a Canadian Charity so that it can offer tax deductions?

In order to be considered a "registered charity" in Canada, a public foundation must meet two fundamental requirements:

- (i) its purpose must be exclusively and legally charitable.
- (ii) it must be established for the benefit of the public or a sufficient segment of the public, as outlined by the Canadian Revenue Agency's [Public Benefit Test](#).

The EpicPromise Foundation is established exclusively for Vail Resorts employees and **not** a *sufficient segment of the public*. To apply for a financial grant from the EpicPromise Foundation, you must be a Vail Resorts employee. Therefore, the EpicPromise Foundation could not administer its current grant programs in Canada as a Canadian registered charity. Only as a U.S. based charity can the EpicPromise Foundation provide exclusive grants to Whistler Blackcomb employees.

It's great that EpicPromise Foundation supports Vail Resorts employees. But what about the community at large?

How does Vail Resorts support communities in the Sea to Sky Corridor?

In Canada, Vail Resorts supports the greater Whistler community via the [Whistler Blackcomb Foundation](#), which is a registered charity in Canada. The Whistler Blackcomb Foundation is dedicated to providing financial support to organizations whose activities provide benefit to residents of the Sea to Sky Corridor in the areas of health, human services, education, recreation, arts & culture and the environment with a special emphasis placed on youth and family programs.

Per the Canadian Revenue Agency, The Whistler Blackcomb Foundation cannot make financial grants to individuals. As such, the EpicPromise Foundation's ability to directly impact individual Vail Resorts employees is a complement to the Whistler Blackcomb Foundation's work in supporting local communities. The two foundations work hand-in-hand to provide pathways to sustainability and success for our communities and for our employees.

Contact Details

www.epicpromise.com

epicpromise@vailresorts.com

About the EpicPromise Foundation

The EpicPromise Foundation is a U.S. 501(c)(3) nonprofit charity that provides over US\$900,000 (annually) in educational scholarships and emergency financial grants to Vail Resorts employees and their dependents. The EpicPromise Foundation is funded by Vail Resorts employees, the community, and the company.